

Alessandro D'Amico

PhD · Chartered Accountant · Statutory Auditor

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1. Professional profile

Italian Chartered Accountant, Statutory Auditor and PhD, practising in corporate distress, debt restructuring and special situations finance. The work spans turnaround plans and their review, financial modelling, recovery analyses for creditors, expert-report support and distressed M&A. Alongside practice, academic research and teaching in turnaround and restructuring. Creator and curator of Presidio Impresa, a shared public-outreach initiative on the early detection of corporate distress.

2. Professional practice

Studio Danovi Professionisti Associati, Milan

Associate · September 2019–present

2.1 Turnaround and debt restructuring

- Preparation of turnaround plans and financial models for mid-sized private companies, supporting negotiations with banks and investors; revenues broadly between EUR 5 and 20 million.
- Support to financial institutions assessing restructuring proposals put forward by debtors, through review of the business plan and estimation of liquidation value; debt broadly between EUR 10 and 50 million.
- Review and validation of turnaround and investment plans in restructurings with debt broadly between EUR 50 and 300 million, supporting expert reports and negotiations with creditors and court-appointed officers.

2.2 Independent review and expert opinion

- Independent assessment of business and financial plans, forecast assumptions and debt sustainability.
- Support to expert reports and to comparative analyses of restructuring against liquidation scenarios.
- Engagement coordination, dealing directly with management, advisers, creditors and other stakeholders.

2.3 Distressed M&A

- Involvement across the phases of buy-side and sell-side transactions in distressed contexts, including financial analysis, due diligence and support to the negotiation; deal size typically between EUR 5 and 20 million.

2.4 Innovation and organisation

- Governance of AI adoption within the firm: rollout strategy, selection of solutions and training of the professional staff, applied to financial analysis and document management workflows.

3. Professional qualifications

- **Dottore Commercialista** (Italian Chartered Accountant) – Milan Association of Chartered Accountants, no. 11631.
- **Revisore Legale** (Statutory Auditor) – Italian Register of Statutory Auditors, no. 187260.
- **Gestore della crisi d'impresa** – Register of professionals eligible for court appointment to management and supervisory roles in insolvency proceedings, under art. 356 of the Italian Insolvency Code, no. 13876.

4. Academic activity and teaching

- **University of Bergamo | 2026** – *Crisi d'impresa e risanamento* (Corporate Distress and Turnaround). Teaching assistant, master's degree course.
- **University of Bergamo | 2022–2025** – *Turnaround management and independent business review: theory and practice*. Teaching at undergraduate and graduate level.
- **University of Virginia – Darden School of Business | 2023** – *Introduction to the Italian business landscape*. Guest lecture, EMBA students.
- **University of Iowa – Tippie College of Business | 2022** – *Introduction to the Italian business landscape*. Guest lecture, EMBA students.
- **Il Sole 24 Ore | 2024** – *Drafting turnaround plans: a practical workshop*. Professional training for finance practitioners.

5. Public engagement and outreach

Presidio Impresa — presidioimpresa.it

Creator · shared initiative across several professional practices · since 2026

- Public-outreach project on the early detection of corporate distress: thematic analyses, an annotated and continuously updated review of the statutory and professional sources, and freely accessible interactive diagnostic tools, with no registration required.
- Tools developed: practical test of the reasonable viability of a turnaround under the Italian Ministry of Justice decree of 23 April 2026; self-assessment of the adequacy of organisational, administrative and accounting arrangements under art. 2086 of the Italian Civil Code and art. 3 of the Insolvency Code; Altman Z-score calculator; DSCR and sector indices from the CNDCEC model. Each tool is anchored to its official source and updated at every legislative change.

6. Publications

6.1 Peer-reviewed articles

Danovi, A., & D'Amico, A. (2020). *La previsione dell'insolvenza ex art. 13 co. 3 C.C.I.: efficacia del test di classificazione binario e dell'analisi discriminante lineare* [Insolvency prediction under the Italian Insolvency Code]. *Impresa Progetto – Electronic Journal of Management*, 1.

Danovi, A., Olgiati, S., & D'Amico, A. (2021). *Living longer with disability: economic implications for healthcare sustainability*. *Sustainability*, 13(8).

6.2 Book chapters

Danovi, A., & D'Amico, A. (2020). *Judicial proceedings in out-of-court arrangements: the Italian framework*. In Brugger, G., & Galbiati, P. (Eds.), *Corporate Turnaround. The Italian Perspective* (pp. 171–200). McGraw Hill Education Italy.

Amadardo, M., & D'Amico, A. (2021). *Il Sistema Italia: cenni in materia socio-politica, economica e giuridica* [The Italian system: a socio-political, economic and legal outline]. In Danovi, A. (Ed.), *Risanamento e Crisi d'Impresa nel Sistema Italiano*. Giuffrè Editore.

6.3 Conference contributions

Danovi, A., & D'Amico, A. (2020). *Determinants of successful government involvement in the restructuring of large companies: a case study approach*. In EuroMed Academy 13th Conference Book of Proceedings (pp. 1315–1317).

Danovi, A., Tanghetti, J., & D'Amico, A. (2021). *Towards a market for non-performing loans: an empirical analysis of the Italian scenario*. In Eurasia Business and Economics Society (EBES) 35th Conference Book of Proceedings.

- Olgianti, S., Kalra, A., Danovi, A., Costa, M., & D'Amico, A. (2022). *The assessment of teamwork effectiveness among health care executives: an experimental approach*. In Eurasia Business and Economics Society (EBES) 39th Conference – Rome, Conference Program.
- Danovi, A., Quagli, A., Postiglione, M., & D'Amico, A. (2024). *Assessing the continued utility of the CNDCEC model alongside Altman's Z-Score*. International Risk Management Conference 2024.
- D'Amico, A., & Danovi, A. (2024). *The effective leader as self-talk of the organization*. In EuroMed Academy 17th Conference Book of Proceedings (pp. 1142–1145).
- D'Amico, A., & Danovi, A. (2024). *Symbolic integration: an original concept to investigate guided sense-making and organizational effectiveness*. In 19th International Strategic Management Conference Book of Proceedings (pp. 169–181).
- D'Amico, A., & Danovi, A. (2025). *Global Workspace Leadership: a model of guided sensemaking and organizational effectiveness*. In 51st EBES Conference – Rome, Program and Abstract Book (pp. 90–91).

6.4 Professional publications

- D'Amico, A. (2020). *L'amministrazione straordinaria ai tempi del Covid-19*. In Acciaro, G., & Danovi, A. (Eds.), *L'amministrazione straordinaria delle grandi imprese* (pp. 113–116). Il Sole 24 Ore.
- D'Amico, A., & Danovi, A. (2024). *Composizione negoziata, gli esiti possibili* [Negotiated composition: the available outcomes]. In Acciaro, G., & Danovi, A. (Eds.), *Crisi d'impresa – Guida al nuovo Codice dopo il Correttivo ter* (pp. 44–47). Il Sole 24 Ore.

7. Education

PhD in Business & Law – Management Track | University of Bergamo, 2021–2025

Thesis: Effective Leaders and Self-Aware Organizations: A Mixed-method Study on Guided Sensemaking and Organizational Effectiveness in Non-routine Settings.

Altman-Paulson Bankruptcy Workshop | NYU Stern School of Business, 2025

Specialisation in Corporate Turnaround and Restructuring | University of Bergamo, 2019–2020

MSc in Business Administration and Law | Bocconi University, 2016–2019

BSc in Economics, Management, and Finance | Bocconi University, 2013–2016

8. Earlier professional experience

Auchan Retail S.p.A., Milan – Graduate Programme Candidate | February–August 2019

KPMG S.p.A., Como – Junior Auditor | May 2017–January 2019

Medicself Italia S.r.l., Milan – Co-founder | September 2014–October 2017

9. Languages

Italian native · English fluent (IELTS 8/9) · Spanish conversational